

#### Greener, Inclusive, Resilient Path to COVID-19 Recovery

August 29 - September 1, 2022 - Thailand

# Lessons Learnt from the COVID-19 Pandemic from a Financial Stability Perspective

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Since 1966 Where financial freedom begins

Lessons Learnt from the COVID-19 Pandemic from a Financial Stability Perspective

Asian Credit Union Forum 2022 "Greener, Inclusive, Resilient Path to COVID-19 Recovery"

### Our Humble Beginnings...





Organized in March 1966 and registered as **ORO CREDIT UNION** 





Started by 28 founding members in Cagayan de Oro City with Php 88.00 start-up capital

Established as the first open type <u>"community based"</u> coop in Northern Mindanao





Changed its name to **ORO INTEGRATED COOPERATIVE** or more known as **OIC** in 1991

OIC Today & Beyond...





**183,600** members and growing



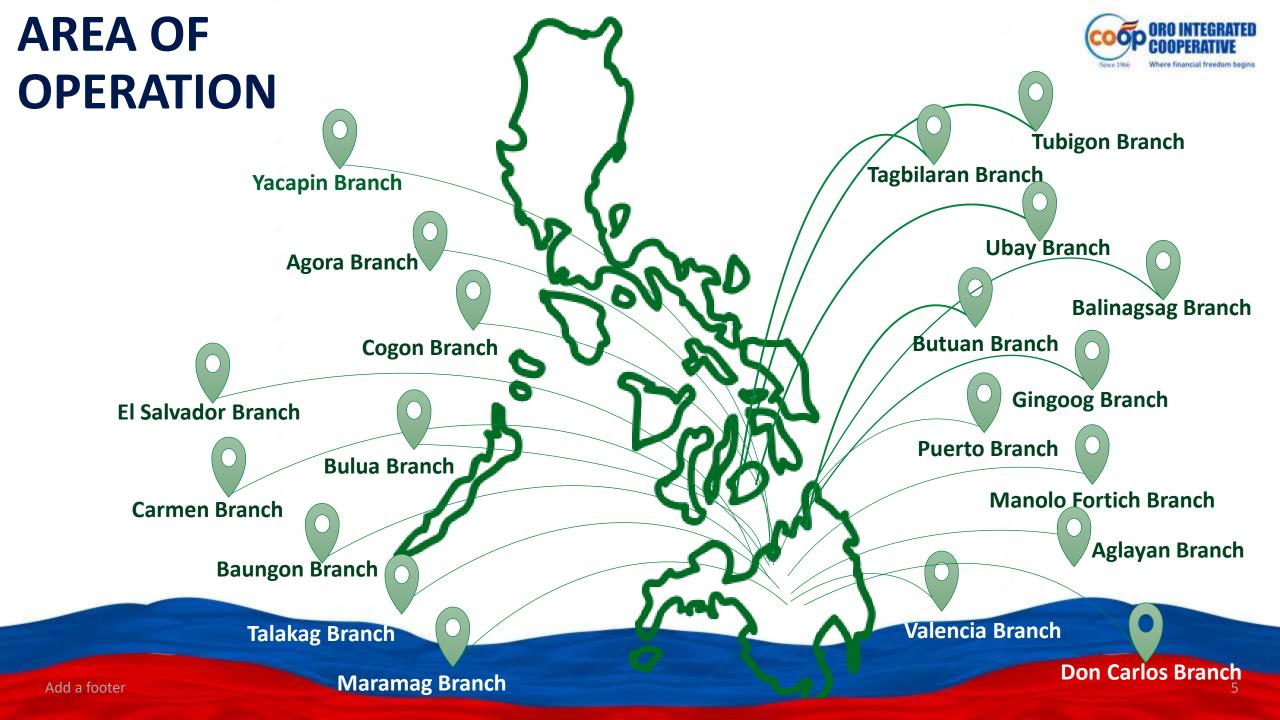
Php 8.1
Billion in ASSETS



20 branches
located in
MINDANAO &
VISAYAS area
(17 in Mindanao /
3 in Bohol)



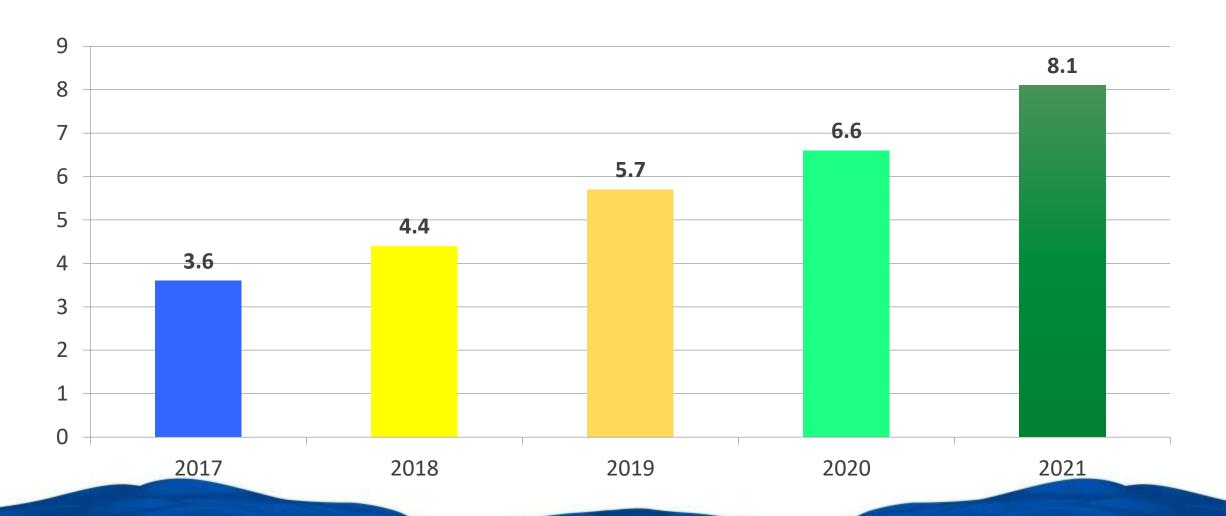
Php 440M Net Surplus





# **ASSETS** in billion





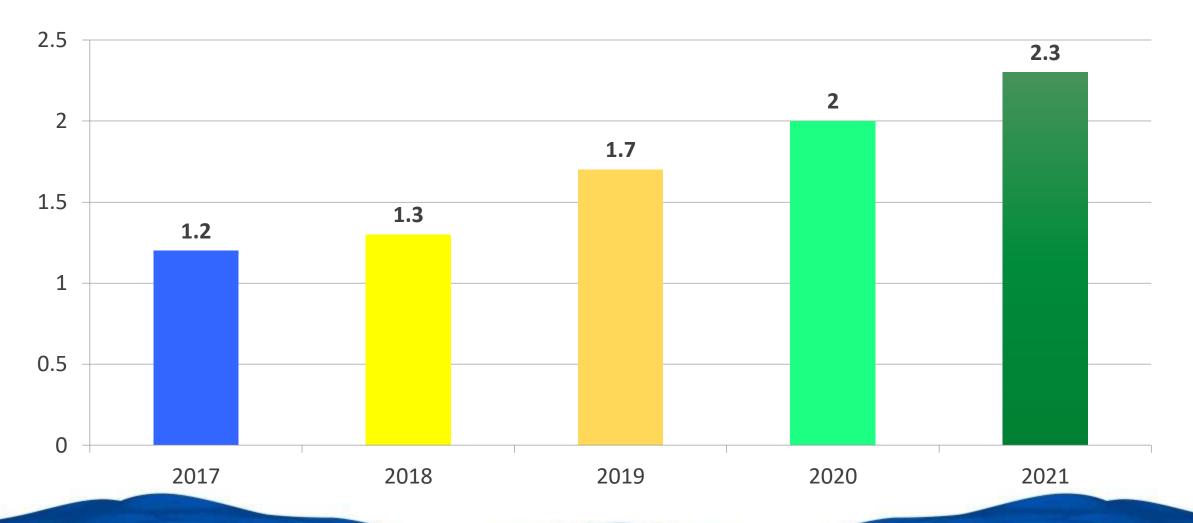
# **DEPOSITS** in billion











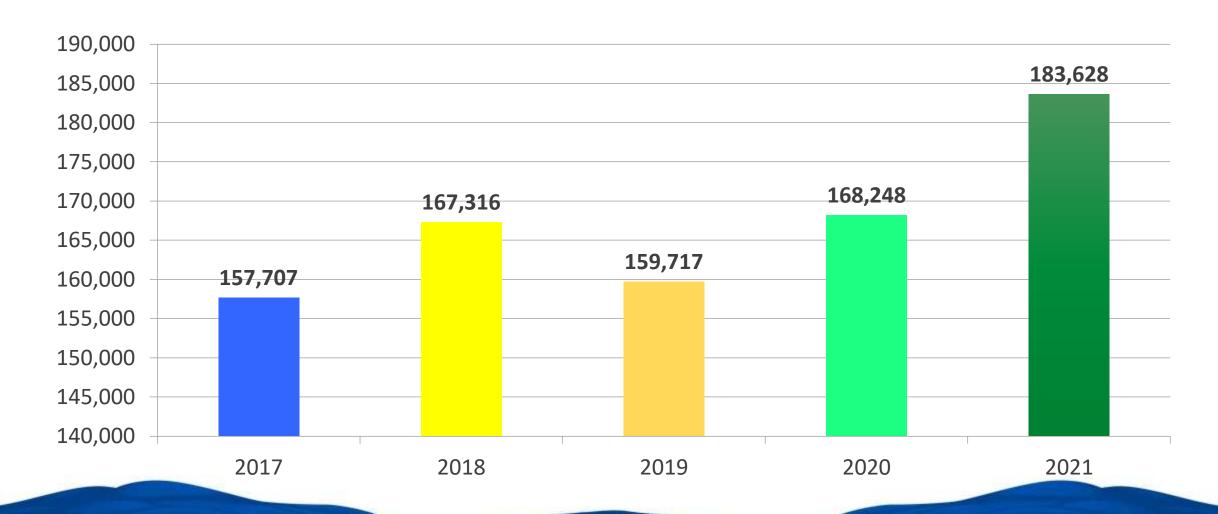
# **NET SURPLUS** in million





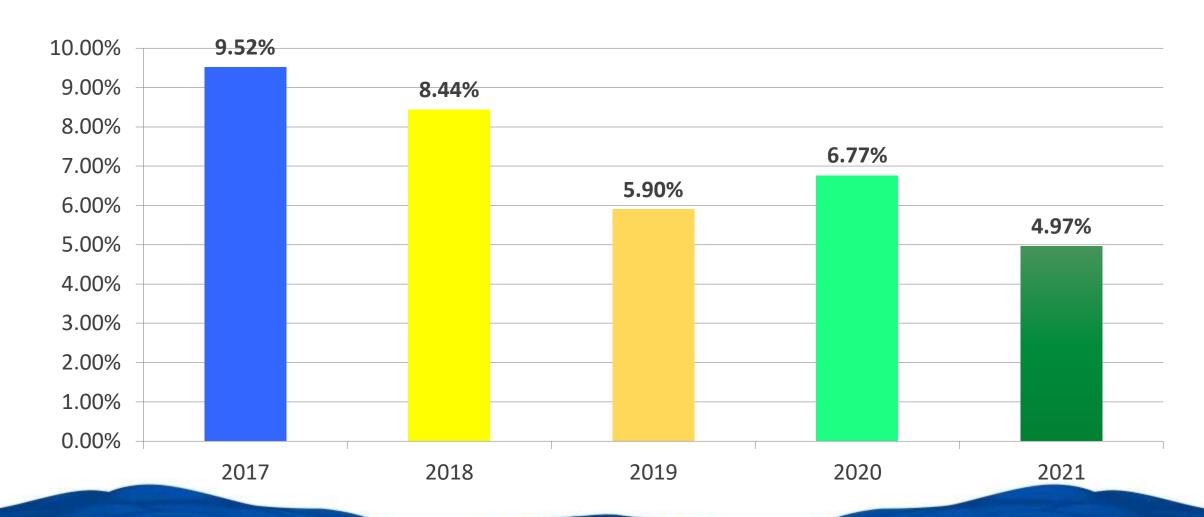








# DELINQUENCY @ PAR 1DAY



## **FINANCIAL RATIOS**



				Dec-15	Dec-16	Dec-17	Dec-18	Dec. 2019	Dec-20	Dec-21
Financial Indicators - Ratios										
A1	Asset Quality	Delinquency PAR 1	<u>&lt;</u> 5%	18%	15%	10%	8%	6%	7%	5%
		Delinquency PAR 30	<u>&lt;</u> 5%	16%	13%	9%	7%	5%	6%	4%
P1	Protection	> 12 months	100%	100%	100%	100%	100%	100%	100%	100%
P2	Protection	1-12 months	35%	35%	36%	46%	58%	76%	59%	76%
Р6	Protection	Solvency	<u>&gt;1</u> 10%	119%	118%	118%	112%	112%	111%	118%
<b>E9</b>	Effective Structure	Net Institutional Capital	<u>≥</u> 10%	11%	9%	8%	9%	9%	8%	8%
A2	Asset Quality	Non-earning assets	<u>&lt;</u> 5%	6%	8%	8%	7%	6%	5%	3%
L1	Liquidity	Liquidity -Savings	15%-20%	55%	68%	31%	24%	22%	24%	22%
		Liquidity -Asset	<u>≥</u> 10%	25%	31%	14%	13%	11%	12%	11%
<b>E1</b>	Effective Structure	Loans	70% - 80%	57%	52%	65%	68%	74%	75%	77%
<b>E5</b>	Effective Structure	Deposits	55%-65%	45%	46%	46%	51%	50%	51%	51%
<b>E7</b>	Effective Structure	Share Capital	35%-45%	34%	35%	35%	30%	30%	31%	29%
<b>E6</b>	Effective Structure	External Borrowings	0%	0%	0%	0%	1%	2%	1%	2%
R7	Rates of returns and costs	Dividends	≥ Inf Rate	6%	7%	8%	9%	10%	8%	12%
R9	Rates of returns and costs	Operating expenses	3%-10%	3%	6%	6%	7%	6%	5%	5%
R10	Rates of returns and costs	ROA	≥ Inf Rate	2%	5%	5%	6%	6%	5%	7%

## **NET INSTITUTIONAL CAPITAL**





# CHALLENGES TO ACHIEVE THE STANDARD NIC





Assets grew faster than Net Surplus



Allocation from Net Surplus reduced to give priority to Dividend and Patronage refund distribution

# **COVID-19 PANDEMIC**



Challenges

Learning, realization and appreciation

# CHALLENGES EXPERIENCED BY THE MEMBERS



Members are unable to do business at the office owing to a countrywide lockdown.



Difficulty in making monthly loan payments

Due to health constraints, business has stalled

# CHALLENGES EXPERIENCED BY THE MEMBERS





Lost of livelihood/job/income



Member or his/her family member was infected with the disease



Death of member or his/her family member

#### CHALLENGES EXPERIENCED BY THE COOP





Absence of Business Continuity Plan for infectious disease

Travel restrictions due to lockdown



Banking operation is not yet ONLINE



Collection problem that resulted to increased in delinquency rate

#### CHALLENGES EXPERIENCED BY THE COOP





Inability of the members to pay due to temporary closure or total closure of business.



Employees were infected with COVID-19 disease



Strict implementation of social distancing and other health measures



Branch offices were ordered to be closed for disinfection

# **MEMBERS**

# COPING MECHANISM TO MANAGE AND CONTROL THE COVID-19 SITUATION



Creation of Crisis

Management

Committee

Policy support
to help the
members ease
the
amortization
payment

Loan remedial management policy

Financial assistance to members in a form of RICE SUBSIDY

COVID-19
Financial
Assistance to
members
including their
family



#### **COPING MECHANISM TO MANAGE AND CONTROL THE COVID-19 SITUATION**

Subsidized **Employees** and Officers

**Financial** assistance to RTPCR Test for Employees and Officers infected with Covid-19

Added new benefit on COVID-19 leave credit (staff)

Provision of vitamin allowance EMPLOYEES/OFFIC ERS



# COPING MECHANISM TO MANAGE AND CONTROL THE COVID-19 SITUATION

Developed and implemented an online membership application

Implemented an online loan application for selective products

Developed an on line facility for loan payment, savings and share capital deposit including transfer between accounts

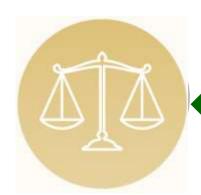
Implemented KAYA payment platform **MEMBERS** 

#### LESSONS LEARNT TO BE FIRMED AND RESILIENT





The importance of building up the Net Institutional Capital



The significance for practicing selfregulation and risk management



Efficiency in product mix and loan concentration management

#### LESSONS LEARNT TO BE FIRMED AND RESILIENT





Adherence to FINANCIAL DISCIPLINE



Employees are motivated, trained, fairly compensated and rewarded



Engagement with a strong federation that supports the need of OIC

#### LESSONS LEARNT TO BE FIRMED AND RESILIENT





Members are engaged, involved and educated on their duties, responsibilities and opportunities



The decision to be accredited with ACCESS Brand



The benefits of ACCESS branding application









It was officially started in May 2018



It was a good decision made by the Board



The management then was very concerned on how we can move forward





Engagement with NATCCO Consultancy services that focuses on manualization of policies for Credit, HR, Fin Management and Membership and Marketing



Creation of ACCESS Team to take charge of the implementation



Doing a self-guided assessment in 2019 but we were on conditional status because of several concerns.





In 2019 more than 100 policies were approved and implemented



In 2020, at the onset of the PANDEMIC, access preparation was parked since it was overtaken by some priorities in addressing COVID-19



In 2021, the team started to regain its strength to continue after a year of battle in COVID-19





In 2022, the management in consensus, decided to request the BOD to apply for the ACCESS Accreditation



NATCCO Consultancy plays a vital in doing the intervention for coaching and mentoring



NATCCO and PFCCO auditors conducted the audit and they recommended for BRONZE accreditation





ACCESS team from Thailand conducted the first ever virtual validation. They affirmed the auditors recommendation with conditions



OIC has accomplished the remaining conditions



ACCESS Team from Thailand granted OIC with **BRONZE accreditation**.



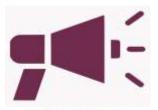
## Some benefits and advantages



Fast-tracking the formulation and approval of policies



Improving the quality of services to the members' including their benefits



Promoting financial literacy and building wealth







Building good cooperative image



Employees are more acquainted to the mission of the cooperative



Improving the office aesthetics and file organization

In summary, Oro Integrated Cooperative (OIC) became resilient and surpassed the crises because of its strong fundamentals, such as the following:

- 1. Strong adherence to financial discipline;
- 2. Practicing self-regulation;
- 3. Supportive, engaged, involved members and educated on their responsibilities;
- 4. Highly motivated and trained employees, fairly compensated and rewarded;
- 5. Supportive and dedicated leaders;
- 6. Product diversification and loan concentration management;
- 7. Technical and training support from a strong federation;
- 8. ACCESS branding implementation.



# Thank You. Tara na sa OIC!

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